



Ministry Description Pastor of Student Ministries

Principle Function:

The Pastor of Student Ministries will lead and oversee our Student ministry. It will be their job to partner with parents and provide programs that help students become faithful Christ followers.

Qualifications

- Have a sincere love for Jesus Christ and a growing relationship with Him.
- Demonstrate a genuine love and respect for Junior High, High School and College students and families.
- Minimum of three (3) years experience as a youth pastor or commensurate youth ministry experience (cf. Acts 4:13)
- Demonstrated ability to plan, coordinate, organize, train, supervise and evaluate people and programs.
- Have a proven track record of leading teams and recruiting and training volunteers.
- Can communicate the gospel and preach the Bible in a relevant manner.
- Training or experience in the developmental growth of youth in spiritual, emotional, physical stages and differences and ability to apply that knowledge to programs suitable for various ages.
- Ability to work as a team player with both those in authority over them and those under their authority.
- Ability and desire to work with youth from various ethnic and cultural backgrounds.
- Meet the requirements for an elder found in I Timothy 3, Titus 1 and I Peter 5
- Bachelors Degree in Biblical and/or Theological studies preferred

Responsibilities:

The following outlines the organizational, developmental and pastoral responsibilities of the Pastor of Student Ministries. The Pastor of Student Ministries should be highly committed to an equipping ministry, investing in the lives of our excellent youth interns and volunteers who in turn minister to our youth alongside of the Pastor of Student Ministries.

Organizational (Overseeing)

- Work with the staff and key leaders of CBC to carry out the overall mission of the church which is to *Help People Become Faithful Christ-followers*.
- Responsible for the oversight of the Junior High (6th-8th), High School (9th-12th) and College students of CBC.
 1. This includes regular times of meeting such as Sunday morning and mid-week youth groups that meet separately (Jr. High & High School).
 2. Special events, such as retreats (Summer, Fall or Winter Retreats), yearly mission trip, service projects and other related growth or outreach events.
 3. Weekly college group, special events, retreats.

Developmental (Equipping)

- Recruit, train, resource and oversee volunteers in the student ministry.
- Recruitment and training of additional staff from both inside and outside the congregation of CBC to assist in the overall student ministry program.
- Partner with parents through information, involvement and resources.
- Keep informed on current trends with regards to personal development and training. Attend seminars and classes to keep personal development current on youth issues.
- Follow and train others in the areas of church policy and procedures relating to our youth.

Pastoral (Caring)

- Maintain God-ordained priorities and disciplines in life.
- Care for your own soul (and your family's spiritual well being) by not overworking, by spending regular time with Jesus in prayer, worship, study of the Word. Make it a priority to take your days off from work. Take your vacation as allowed. Plan times to get away for renewal, prayer and accountability.
- Build high-quality, one-on-one relationships with youth and their families and help them grow spiritually through contact at church, school and home visits.
- Provide biblical advice and guidance to students and parents on an individual basis as needed.
- Pray regularly for students and their families.

Other Responsibilities

- Youth ministry to be an integrated part of the total CBC ministry and not a separate part unto itself. Encourage and support the general worship services of CBC.
- Provide clear communication within the student ministry and between the student ministry and other areas of CBC. Communication to include parent meetings, monthly newsletters/calendars, etc.
- Meet bi-weekly with the Sr. Pastor and weekly with the pastoral staff.
- Meet regularly with student ministries volunteer staff.
- Oversee Intern program and the Intern house.
- Perform other various responsibilities as a vital member and team player on the CBC staff.
- Submit an annual budget for the student ministry and be financially responsible to the treasurer of CBC.
- Attend monthly Elder board meeting. Pastor of Student Ministries is an Ex-officio Elder (non-voting member of the Elder board).
- Submit an annual ministry report to be included with the CBC Annual Report.
- Accountable to the Sr. Pastor and the Elder Board.
- Involvement with the monthly local youth pastor network is highly encouraged.

Yearly Salary: \$44,728 – \$48,900, depending on education and years of experience.

\$41,550 – Base Salary
\$0 to \$3,875 – possible add-ons for education and years of experience
\$3,178 to \$3,475 – Social Security contribution

The church also provides family Health Insurance and family Dental Insurance. The church's Health Insurance is an HSA-based plan, the church contributing \$4,000 per year to the employee's HSA account and insurance paying 100% after the employee has covered an annual deductible of \$5,800.

Interested candidates may email their résumé to PastorStudentMinistriesSearch@CentralBible.net.